



Workforce Development: A Sciences to Services Perspective

Onaje M. Salim, MA, LPC, MAC, CCS

Director – GA Office of Addictive Diseases

omsalim@dhr.ga.gov



Multidisciplinary Career Opportunities in Addiction Tx.

Many healthcare related disciplines have career opportunities in the addiction field:

- ❑ Biomedical: MD, RN, PA, Pharm, CNA, etc
 - ❑ Psychosocial: CAC/ADC, PhD, SW, MFT, Peer Specialist, Peer Mentor
 - ❑ Administrative/Financial: CEO, CFO, UM, Secretarial/Clerical, Researcher/Evaluator.
 - ❑ Private/Public/Government: Manager, Monitor
 - ❑ Educator/Trainer: Academic, Proprietary
-



Addiction Counselor Certification Trends in Georgia

- New CAC-II and CADC require a Bachelors Degree.
 - Co-Occurring Disorder Certification in development by IC&RC affiliate.
 - Certified Clinical Supervisor (CCS) is well established (not incorporated into state policy – yet)
 - Certified Opioid Treatment Clinician COTC (NOTCA - founded in GA, 1999)
-



Investment in Evidence-Based Practices (Training)

- Integrated COD Treatment
 - Seven Challenges for C&A
 - Matrix Model for Adults
 - MET/CBT
 - Methadone Maintenance
 - Trauma Recovery & Empowerment Model (TREM)
 - Network for the Improvement of Addiction Treatment (NIATx)
-



Collaborative Projects

- Mercer University C&A Certification track, supported by SAMHSA Substance Abuse Coordination (SAC) grant (n=25)
 - *Clubhouse for Kids* with GAIN assessment and MIS support. University of GA training, implementation, and evaluation (7 independent projects)
 - Latino culturally appropriate Clubhouse
-



Rural Area Concerns

- 2 Georgia's – Metro Atlanta and Rural GA. 159 Counties (skewed coverage)
 - Impact of public sector managed care – fee-for-service, performance-based contracting environment.
 - 10 Military Bases
 - 7 State Psychiatric Hospitals, 25 CSB's
 - 700 CAC's / CADC's
-